



## Tate Eats – Benefits Summary

- Staff meal allowance
- Holiday entitlement starts at 4.4 weeks plus bank holidays increasing by 0.2 weeks from the new holiday year once you have completed a full years' service, up to a maximum of 5.4 weeks plus bank holidays.
- Additional leave purchase scheme
- A wide range of support for mental and physical wellbeing as well as a huge range of discounts at shops and websites through our online platform - **Your Benefits**
- Employee assistance programme
- Mental health allies and first aiders
- Ride to work scheme
- Specsavers eyecare vouchers
- BUPA dental insurance
- Discounts in Tate retail & catering outlets and discounted product sales
- Free Tate magazine & Tate to Tate boat
- Free admission to Tate exhibitions, for you, your friends & family.
- Access to members private views, employee previews & public events
- Free national & international museum entry through NMDC and ICOM
- Company funded qualifications in Food Safety, Wine (WSET) and Coffee (SCA), Management training courses and many more.
- Training loans
- Food & beverage tastings, producer & supplier trips
- Quarterly performance & long service awards
- Recruitment reward scheme
- Group life assurance scheme